



Professional Career Opportunities

The SLAASMB is the state regulatory and supervisory authority responsible for monitoring compliance with accounting and auditing standards by Specified Business Enterprises (SBEs) and their auditors in terms of the provisions of the Sri Lanka Accounting and Auditing Standards Act. The professional staff of the SLAASMB carries out reviews and investigations relating to compliance with standards in the preparation, presentation and audit of financial statements of SBEs and implements regulatory measures on non-compliant SBEs, their officers and auditors in terms of the Act.

1. Deputy Director General (Chartered Accountant) – HM 2-2

Reporting to the Director General, Deputy Director General provides guidance to the Technical Division in monitoring financial statements and in monitoring audits of SBEs and lead the Finance and Administration Division of the Board.

- **Qualification and Experience External**: Fellow Member of the Institute of Chartered Accountants of Sri Lanka with minimum of 17 years of experience at Managerial Level, out of which 05 years in Senior Managerial Level in the field of Financial Reporting or Auditing in a Corporation, Board or reputed Mercantile establishment.
- **Qualification and Experience Internal**: A minimum of five (5) years satisfactory service in a post in the senior manager category (HM 1-1) as Director Technical and a proven ability to lead and direct multi-disciplinary teams. Experience in proper deployment and efficient management of human and other resources.
- **Age**: Age should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates.
- **Basis of employment and confirmation**: An employee appointed to this category externally will be on probation for a period of three years. He / She will be confirmed at the end of this period provided that his / her performance and conduct have been satisfactory during the above period. The employees selected internally who are already confirmed in the previous post will be subjected to an acting period of one year.
- Monthly Remuneration: Permanent basis: As per the Management Services Circular No. 2/2016 dated 25 April 2016 for salary code HM 2-2 category plus incentive pay up to Rs.65,000/- per month; Contractual basis Negotiable (including incentive pay up to Rs.65,000/-per month)
- **Other Benefits**: Car with fuel allowance, training opportunities (local and overseas), medical insurance and statutory entitlements
- 2. Assistant Director Finance and Administration MM 1-1 Reporting to Deputy Director General, Assistant Director – Finance and Administration is responsible in the management of finances and other resources of SLAASMB
- Qualifications and Experience External : (1 or 2 or 3 below)
- (1) A degree in Accountancy which is recognized by the University Grants Commission and one year experience in field of Financial Reporting or Auditing in a Corporation, Board or reputed mercantile establishment after obtaining the first degree.

(2) Having passed the Intermediate level qualification of the Institute of Chartered Accountants of Sri Lanka (ICASL)/Intermediate level qualification of Chartered Institute of Management Accountants (CIMA)/Intermediate level qualification of Association of Certified Chartered Accountants (ACCA) and one year experience in field of Financial Reporting or Auditing in a Corporation, Board or reputed mercantile establishment after obtaining the qualification.

(3) Having obtained a Higher National Diploma (HND) in Accountancy and one year experience in field of Financial Reporting or Auditing in a Corporation, Board or reputed mercantile establishment after obtaining the Diploma.

 Adequate competency and knowledge in computer software packages (Windows, MS Office, and Accounting Packages etc.)

Qualifications and Experience - Internal Candidates:

1. Having obtained the qualifications required by the external candidates above.

2. Completion of minimum five (05) years satisfactory service in a post in the Junior Manager (JM) Category, in the subject area relevant to the post.

- **Age**: Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.
- **Basis of employment and confirmation**: An external candidate appointed to the Grade II of this category will be on probation for a period of three years from the date of assumption of duties. If his / her performance and conduct is satisfactory during the period of probation, he / she will be confirmed in the post at the end of the period of probation. The internally selected candidates already confirmed in a post in the institute will be subjected to an acting period of one year.
- **Monthly remuneration**: As per the Management Services Circular No. 2/2016 dated 25 April 2016 for salary code MM 1-1 category plus incentive pay up to Rs.6,500/- per month.
- Other benefits: Medical insurance and statutory entitlements

Every applicant,

- i. Should be a citizen of Sri Lanka.
- ii Should be physically and mentally fit to discharge the duties of the post well.
- iii Should be of excellent moral character.

Selection Procedure: An interview to assess competence to perform the required functions

Expression of interest: Send a self assessment of your suitability for the position applied for together with your curriculum vitae and details of two non-related referees, by post or email to reach the Director General, SLAASMB on or before 31 October 2018.

Director General

Sri Lanka Accounting and Auditing Standards Monitoring Board

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